

PROCESS FROM REFERRAL TO  
PERMANENCY  
DETAILED FLOW CHART

**Referral made to the Multi Agency Support Hub  
(MASH)**

Referral/Enquiry form to be completed



From this referral/enquiry MASH will consider and make a decision as to what action to take

- Strategy Meeting
- Consider whether a referral to the Convenor is required
- Pre-birth planning meeting to determine whether a pre-birth assessment is required
- Referral for Family Support
- Sign post to another service, consider Team Around the Child
- Allocate for a social work assessment (either 10/15 working days or 35 working days depending on complexity) – Childs Plan to be completed
- No further action

**Childs Plan Assessment required any other relevant referrals and records to be completed**



Decision made as to whether an Initial Child Protection Case Conference (ICPCC) is to be convened. Locality Team Manager to endorse decision to request. If child is registered on Child Protection Register a Child Protection Plan will be in place and monthly Core Groups to take place (within 10 working days of an ICPC)

**Recorded information – Child Protection Plan and Conference minutes**



Tribunal decision that a child should be removed from home either by voluntary accommodation or by a Court Order if parents are not in agreement (if applicable)

Completed Referral and/or Childs Plan